

The gender wage differentials in Japan: Evidence from micro data*

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Abstract

This paper examines the determinants of the gender wage differentials in Japan. Using a large household's panel data (JHPS/KHPS) covering topics such as household structure, individual attributes, academic background, employment/education status, etc. for more than ten years, this paper provides the new facts about the differences of work experiences and the wage gap between genders. Specifically, we first identify on female-specific factors which potentially worsen the wage gap and represent the chronological development over the last decade. Then, we investigate whether and how the deteriorating factors such as smaller years of schooling and breaks in her career by marriage, childbirth, childcare, nursing care, etc. have the impacts on the gender wage differentials.

JEL Classification: J16; J31

Keywords: career break; gender wage gap; work experiences

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